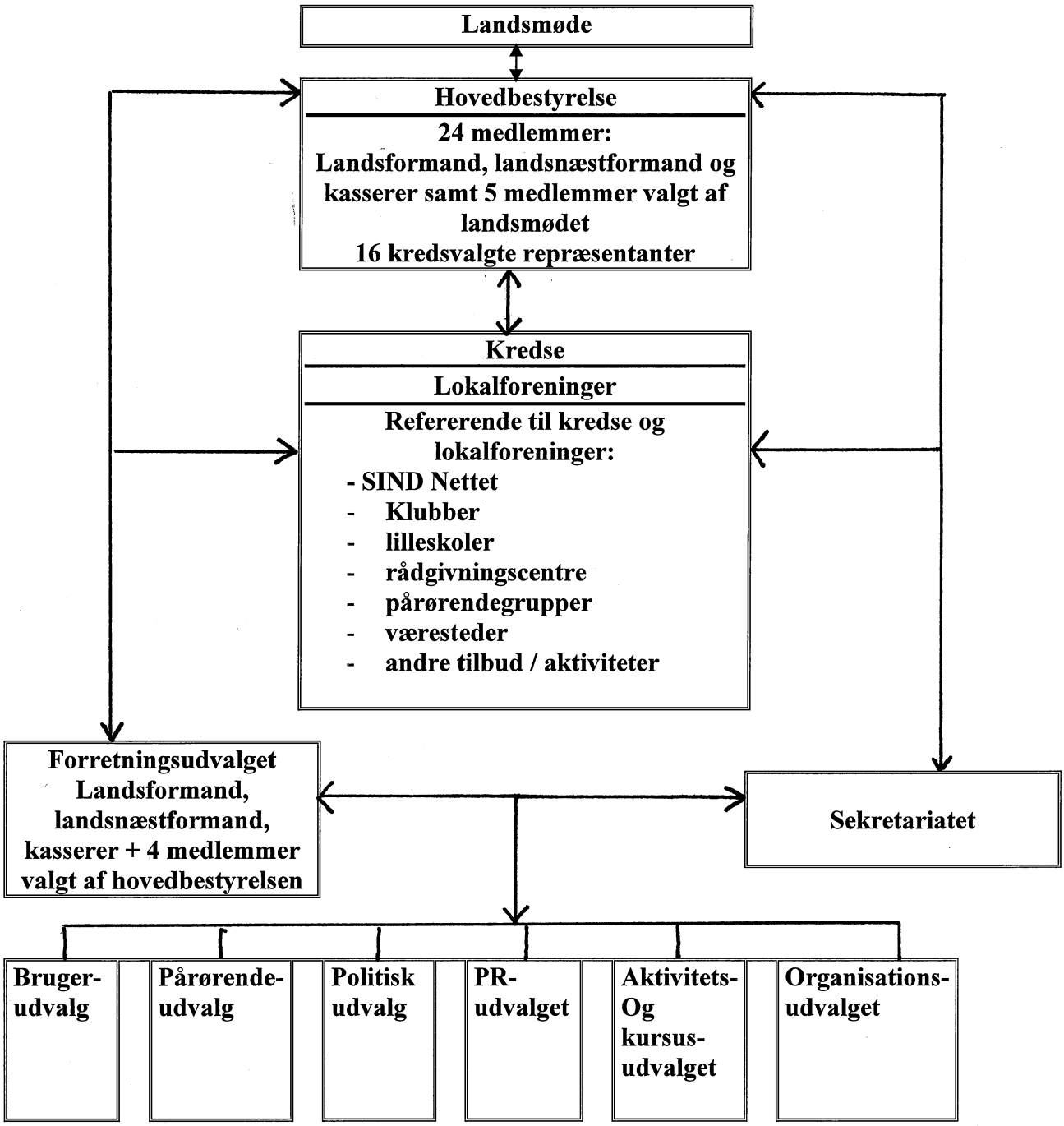SINDs organisationsplan